



RCSS Pathway to Leadership

Greetings,

Applications for RCSS Pathway to Leadership are open now. Please review the different pathways below and click on the link to obtain additional information and apply. [Pathway to Leadership](#) (click to access link, make sure you are logged into RCSS website).

Classified Leadership Academy is a ten-month program designed to promote the professional growth of classified employees in a leadership position.

- Currently in a leadership position
- Minimum of 3 years' successful work experience
- Supervisor/Director recommendation
- Strong belief in the school's/department's and district's mission and vision
- Ability to work well with all stakeholders

The Teacher Leader Academy is a six-month program designed to promote the professional growth of teacher leaders within the Richmond County School District.

- Valid Georgia Teaching Certificate
- A Minimum Three years successful teaching experience
- Principal Recommendation
- Content Area Expertise
- Strong belief in the school's and District mission and vision
- Ability to work well with all stakeholders

The Future Leaders Academy is a nine-month leadership program designed to create the next generation of leaders for RCSS and sustain their leadership over time in a way that benefits the system, the schools, the extended communities, and the teaching and learning in lives of children.

- Valid Georgia Teaching Certificate (Educational Leadership preferred)
- A minimum of three years satisfactory teaching experience
- Master Degree
- Demonstrated leadership abilities (i.e. assistant principal, instructional coach, mentor, teacher leader, team leader, grade chair, principal, etc.
- Recommendation letters (3), one must be from current supervisor
- Successful completion of the oral interview
- Ability to commit nine months to the academics

The Assistant Principal Leadership Academy (Cohort II) is designed to help identify, recruit and train future school leaders in Richmond County School System. Upon appointment as an assistant principal or administrative intern participants can apply to enter the two-year Assistant Principal Leadership Academy. The Assistant Principal Leadership Academy involves job-embedded, real-world learning activities and places a heavy emphasis on biweekly collaboration with a highly trained mentor.

- Valid Georgia Teaching Certificate
- Valid Georgia Leadership Certificate
- A minimum of three years satisfactory teaching experience
- Master Degree
- Current assistant principal or administrative intern
- Recommendation letters (3), one must be from current supervisor
- Ability to commit to two-year academy
- [Pathway to Leadership](#) (click to access link) For more information, contact Dr. Doby-Holmes, dobyla@boe.richmond.k12.ga.us